

KWWR, KXEO
EEO PUBLIC FILE REPORT
October 1, 2017 - September 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KWWR, KXEO
EEO PUBLIC FILE REPORT
October 1, 2017 - September 30, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KWWR, KXEO
EEO PUBLIC FILE REPORT
October 1, 2017 - September 30, 2018

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/23/2018	Participation in events or programs sponsored by educational institutions	KXEO visited the 8th grade Career Connections Class at Chester Boren Middle School in Centralia to discuss radio careers.	1	Sports Director
2	4/5/2018	Participation in events or programs sponsored by educational institutions	<p>News Director Aimee Higgins spoke to students at Hatton-McCredie Elementary School as part of the After School Program.</p> <p>During the visit students were permitted to ask questions about radio. They asked questions about pay, training, and how radio works, and the political climate.</p> <p>Severe weather was a topic of discussion and discussing what the students safety plan was in case it were to happen, and the importance of having a battery operated radio available in their shelter space.</p> <p>Lastly, the students, ranging from 4th to 8th grade were given the job of writing basic news stories. They were instructed to include the who, what, when, where, why and how which were then presented to the group.</p> <p>Later in the evening, at the school's career night the students are parents were allowed to ask questions and write and record a news story.</p>	1	News Director
3	7/30/2018	Listing of each upper-level category opening in a job bank or newsletter	Placed an ad for the Morning On-Air opening on LinkedIn. Ran ad for a month.	1	General Manager
4	8/30/2018	Establishment of an intern program designed to assist members of the community	Began training of students in the Broadcast Radio program at Mexico High School so that can start doing news clips by October.	1	General Manager